



ZTBL, a 'AAA' rated renowned specialized financial institution with a wide network of over 500 Branches all across the country is inviting applications from energetic and challenge-oriented professionals with proven track record and capacity to perform as a catalyst for transformation in a challenging environment. The individuals who fulfill the basic eligibility criteria may apply for the positions:

Digital Strategy & Planning Manager (VP) (No. of Position: 01)	Network Administrator (AVP) (No. of Position: 01)
<p>Experience: Must have 10 years of post-qualification experience.</p> <p>Technical Experience: White paper documentations, Digital Innovations Strategies, Channel Integration, Managing Digital Products, Creating MIS Dashboard, Strong Leadership Abilities with the capacity to motivate and inspire project teams to achieve their full potential, Exceptional problem-solving and decision-making skills, with the ability to adapt to changing project requirements. Preference Having customer services / banking sector experience.</p> <p>Qualification: Bachelor Degree, Preferable Master's degree / certifications</p> <p>Job Responsibilities: Manage Resources, Departmental & Project budgets, Issues & Risks, and project standards issues for the successful delivery of their portfolio area. Collaborate with marketing, business development and organizational management teams by using leadership skills to build strategic partnerships. Create vision for the bank, plan, and drive the enterprise-wide digital strategy and its alignment with organization-wide strategic objectives. Use technology to improve business performance whether by creating new products or re-imagining current processes. Responsible for digital products development and their integration with third party applications. Any other task assigned by departmental head/divisional head.</p>	<p>Experience: Must have 08 Years of post-qualification professional experience on a comparable position.</p> <p>Technical Experience: Administration, Designing & Implementation of Multivendor Network Devices (Routers, Firewalls & Switches) with scalable, highly available, mission critical network. Network diagnostic, monitoring and analysis tools (e.g. Solar Winds/ Esight/IMC etc.). Excellent knowledge of LAN/WAN concepts and systems, routing protocols BGP, OSPF, Traffic engineering, L2/L3 VPN, MPLS, SSL/IPSEC, SDN, SD-WAN, multicast & class of service.</p> <p>Qualification: Bachelor/ Master (or above) Degree in Computer Science/ IT/ Engineering, Telecom or related disciplines duly recognized by HEC. Preference will be given to candidates having certification in any of them: HCIP(R&S)/ CCNP (R&S)</p> <p>Job Responsibilities: Administer, configure and maintain the infrastructure, including installation, patching, and updates. Diagnose and resolve complex issues related to networking problems, and security vulnerabilities. Automate routine tasks and streamline system administration processes using scripting or configuration management tools.</p>
Oracle Database Administrator (AVP) (No. of Position: 01)	QA Engineer (AVP) (No. of Position: 01)
<p>Experience: Must have 08 years of post-qualification relevant professional experience in a comparable Position of Database Administrator.</p> <p>Technical Experience: Database performance tuning, query optimization, and troubleshooting. Backup & Disaster Recovery Technologies using Conventional, RMAN, Active Data-guard and Golden-Gate etc. Installation, Upgrading, Patching management & Security of Oracle Database Single & RAC instances. Hands-on Linux Administration and Shell Scripting. MS SQL Server & MySQL will get preference.</p> <p>Qualification: Bachelor/16 years of education in IT, Computer science duly recognized by HEC. Professional level certification in Oracle Database will be preference. Certification in Database Security will get preference.</p> <p>Job Responsibilities: Administration & performance analysis for both the host & Databases. Oracle (RAC/Single Instance), Microsoft SQL Server, or MySQL. Assist in data migration projects, database upgrades, and system integrations. Any other task assigned by the Competent Authority.</p>	<p>Experience: Must have 8 years post qualification experience as a QA Engineer, with a focus on testing of technology and digital products.</p> <p>Technical Experience: Testing internet banking and mobile banking applications, financial applications and its integrations. Proficient in using Microsoft TFS for test management and defect tracking. Familiarity with performance testing tools and methodologies. Knowledge of banking systems and processes. Strong knowledge of software testing principles and methodologies. Proficiency in creating test plans, test cases, and test scripts. Experience in executing manual and automated tests. Testing web & mobile applications across different browsers and devices. Understanding of performance testing concepts and tools. Familiarity with Agile development methodologies.</p> <p>Qualification: Bachelor/16 years of education in Computer Science/IT duly recognized by HEC. Additional related certifications will be preferred.</p> <p>Job Responsibilities: Design and develop test plans, test cases, and test scripts for banking applications. Execute manual and automated tests to ensure the quality and functionality of software products. Conduct performance testing to evaluate the system's performance and scalability. Collaborate with development & business teams to identify, report, and track software defects. Analyze test results, identify defects, and provide detailed reports to stakeholders. Participate in the continuous improvement of testing processes and methodologies. Stay up to date with industry trends and best practices in software testing.</p>
Linux System Administrator (AVP) (No. of Position: 01)	Product Manager – MIS Development & Implementation (AVP) (No. of Positions: 01)
<p>Experience: Must have 08 Years of post-qualification experience.</p> <p>Technical Experience: Designing & development of Multisite, scalable, highly available, mission critical infrastructure over Linux environment (RHEL, Enterprise Linux, CentOS) Proficiency in Linux operating systems, including installation, configuration, and troubleshooting. Strong command-line skills and scripting knowledge (e.g., Bash, Python). Knowledge of Linux server technologies, such as Apache, DNS, and other relevant services. Experience in implementing and maintaining security controls for Linux systems. Good understanding of networking concepts and protocols. Familiarity with virtualization technologies, such as KVM or VMware in a Linux environment</p> <p>Qualification: Bachelor /16 years of education in IT, Computer science duly recognized by HEC. Candidates having Red Hat/Oracle Linux Certification will be preferred.</p> <p>Job Responsibilities: Administer, configure, and maintain the Linux server infrastructure, including installation, patching, and updates. Implement and maintain security controls, patches, and updates for Linux systems in compliance with industry standards and regulatory requirements. Ensure high availability and reliability of Linux-based services, including web servers.</p>	<p>Experience: At-least 08 years post-qualification experience in System Analysis, Design, Development, and Support of Business Applications.</p> <p>Technical experience: Proven Hands-on Experience with one or more banking cores and payments systems MIS.</p> <p>Qualification: Bachelor / 16 years of education in IT, Computer Science, Software Engineering and other relevant field duly recognized by HEC.</p> <p>Job Responsibilities: Develop & maintain MIS reports & Dashboard. Ensure delivery of Reporting to business in timely manner with the best support, quality execution and effective communication. To understand the business requirements and design reports for the business users. To participate in business analysis activities to gather requirement. To provide support as required to ensure the availability and performance of developed reports. Design, develop and support new and existing Reporting and Business Intelligence solutions, providing accurate and timely information and analysis to meet the changing needs of the business. To develop and maintain technical documentation and training materials regarding systems, applications, reporting tools and procedures. Develop Financial Statutory Reporting, Analyzing and identifying key performance indicator and prepared various complex reports as per business needs. Conduct financial analysis, implementation of digital products and development/ integrations. Strong skills in SQL, PL/SQL, and knowledge of Relational Databases like (Oracle and MS SQL Server), BI Tools. Manage, communicate and follow-up with CBS vendors to ensure quick fixes of product bugs. Develop and maintain queries and programs for accessing and extracting data from database systems. Understanding of data warehouse and ETL, API development.</p>
IT Project Manager (AVP) (No. of Position: 01)	Software Developer (.NET Technology) (OG-II/OG-I) (No. of Positions: 05)
<p>Experience: Must have 08 years of post-qualification relevant professional experience in a comparable position</p> <p>Technical Experience: Strong leadership abilities, with the capacity to motivate and inspire project teams to achieve their full potential. Serving as a liaison between stakeholders and users.</p> <p>Qualification: Bachelor/16 years of education in Business Administration, Computer Sciences/IT duly recognized by HEC. Candidates having PMP certification will be preferred.</p> <p>Job Responsibilities: Develop comprehensive project plans, including WBS, schedules, resource allocation, budget estimation, objectives, deliverables, and timelines while managing project constraints effectively. Lead end-to-end project management activities, including project initiation, planning, execution, monitoring, control, and closure. Proactively identify and manage project risks, dependencies, and constraints. Oversee project budgets, and resource allocation throughout the project lifecycle. Conduct project reviews and evaluations, identifying areas for improvement and implementing best practices to enhance project management processes. Conducting post-Implementation Review.</p>	<p>Experience: Minimum 03 years of post-qualification relevant proven professional experience.</p> <p>Technical Experience: Proficiency in .NET framework, including ASP.NET, C#, and Visual Studio. Strong understanding of object-oriented programming concepts. Experience in database design and development using SQL Server/ Oracle DB or other relational databases.</p> <p>Qualification: Bachelor / 16 years of education in Computer Science/IT duly recognized by HEC. Relevant certifications will be preferred.</p> <p>Job Responsibilities: Participate in the development of software applications using .NET technology. Design and develop software solutions using .NET framework, ASP.NET, C#, and other relevant technologies. Conduct unit testing and debugging of software applications to ensure their functionality and performance.</p>
VMWare Infrastructure Administrator (OG-I) (No. of Position: 01)	Network Security Engineer (OG-I) (No. of Position: 01)
<p>Experience: Minimum 05 years of post-qualification relevant professional experience in a comparable position</p> <p>Technical Experience: Strong knowledge and experience in VMware virtualization technologies, including vSphere, vCenter, ESXi, vSAN, and related components. Should have hands-on experience of system hardening and other security Standards related to VMware infrastructure. Experience of VMware management tools (vCenter, vRealize Operations, VMware Configuration Manager, Site Recovery Manager). Hands on Experience of Disaster Recovery technologies using SRM & VSphere Replication along with administration tools vRealize Operations, VMware Configuration Manager etc. Knowledge of any enterprise level backup solution & LTO Tape library administration & management.</p> <p>Qualification: Bachelor / 16 years of education in IT, Computer science duly recognized by HEC. Candidates with VMware Certification VCAP-DCV will be preferred.</p> <p>Job Responsibilities: Design, implement, and maintain the VMware virtualization infrastructure, including VMware vSphere, vCenter, ESXi hosts, vSAN, and related components. Implement and maintain security controls, patches, and updates for VMware infrastructure in compliance with industry standards and regulatory requirements. Engage with VMware support and other relevant vendors to escalate and resolve critical issues, manage service level agreements, and stay updated on the latest VMware technologies and best practices.</p>	<p>Experience: Minimum 05 Years of post-qualification professional experience on a comparable position.</p> <p>Technical Experience: Experience of security Administration of Multivendor Network Security Devices (Firewalls, WAF (FORTIGATE, SOPHOS, CISCO, HUAWEI etc.)) Installation, Configurations, Maintenance experience of Multivendor Network Security Devices (Firewalls, WAF (FORTIGATE, SOPHOS, CISCO, HUAWEI etc.)) with scalable, highly available, mission critical network infrastructure. Excellent knowledge of LAN/WAN concepts and systems, routing protocols BGP, OSPF, Traffic engineering, L2/ L3 VPN, MPLS, SSL/ IPSEC. Should have Experienced to work Cisco/Fortinet/PAM /NAC/Huawei Advance technologies. Experience with any tools of VAPT/IAM/PAM/MFA/SIEM/SOAR/XDR will get preference.</p> <p>Qualification: Bachelor / 16 years of education in IT/Computer science/Engineering/Telecom or related discipline duly recognized by HEC. Candidates with certification in any of them: HCIP(Security)/ CCNP (Security)/NSE-4 will be preferred.</p> <p>Job Responsibilities: Planning, design, documentation, implementation and management of enterprise network's security infrastructure solutions as per requirements. Hands-on experience configuring VPN, SSL-Off-loading certificates, NAT, DNAT, SSL Orchestrators. Expert knowledge with layer 2 and layer 3 technologies with a focus on network equipment, specifically routers, switches, firewalls in Security Domain. XDR/SIEM/SOAR, Python. Automation and Orchestration Experience will be an added plus</p>

Eligibility / Ineligibility Criteria

- Interested candidates may apply online through website: <https://www.ztbl.com.pk/jobs>, till **10th June, 2024**. Only online submission of application within due date will be accepted.
- Market competitive remuneration will be offered.
- Dual nationality holders are not eligible to apply.
- Only short-listed candidates will be called for interview.
- No TA/DA shall be admissible for interviews.
- Maximum age for AVP/VP 45-years and for OG-II/OG-I 35-years as on closing date to apply.

For any related query, please contact Head Recruitment & Appointment, ZTBL, Head Office, Islamabad @ 051-9252724

